



Kathleen Jo Gutierrez PhD, RN, ANP-BC, ACNS-BC
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POSTSECONDARY EDUCATION

	<u>Degree</u>	<u>Date(s)</u>
Beth El College of Nursing Colorado Springs, Colorado <i>Program Title:</i> Adult Nurse Practitioner	Post-Masters Certificate	1995
University of Denver Denver, Colorado <i>Program Title:</i> Higher Education Administration Cognate: Speech Communication	Doctor of Philosophy	1991
University of Colorado Health Sciences Center Denver, Colorado <i>Program Title:</i> Clinical Nurse Specialist: Adult Illness Management and Health Maintenance Emphasis: Education	Master of Science	1982
Metropolitan State College Denver, Colorado <i>Program Title:</i> Baccalaureate Nursing Program Minor: Health and Safety Education	Bachelor of Science	1978
Community College of Denver Denver, Colorado <i>Program Title:</i> Professional Nursing	Associate Degree	1974
Community College of Denver Denver, Colorado <i>Program Title:</i> Practical Nursing	Certificate of Completion	1971

EMPLOYMENT HISTORY

	<u>Position</u>	<u>Date(s)</u>
Premiere Healthcare Associates LLC Lakewood, Colorado <i>Responsibilities/Accountabilities:</i> <ul style="list-style-type: none">• Strategic planning to advance the mission and objectives of primary care; promote revenue, profitability, and growth.• Oversees company operations to insure production efficiency, quality, service, and cost-effective management of resources.• Plans, develops, and implements strategies for generating resources and/or revenues for the company.• Identifies acquisition and merger opportunities and direct implementation activities.• Designs and develops company operational procedures, policies, and standards.• Reviews activity reports and financial statements to determine progress and status in attaining objectives and revise objectives and plans in accordance with current conditions.• Evaluates performance of employees for compliance with established policies and objectives of the company and contributions in attaining objectives.	President/CEO	2010-Present

- Represents the practice at legislative sessions, committee meetings, and at formal health care related functions.
- Builds a community network using personal contacts, direct mail, and special events.

Premiere Healthcare Associates, LLC **Adult Nurse Practitioner** 5/2010-Present
Lakewood, Colorado

Responsibilities/Accountabilities:

- Identifies, evaluates, and addresses disease prevention and health promotion issues of the population in the practice while administering quality patient care.
- Diagnosis and treatment of acute, chronic, and long-term healthcare issues.
- Works independently and/or interdependently with physician colleagues for consultation, collaboration, and referral.
- Educates patients and families about preventive care, medical issues, and use of prescribed medical treatments and/or medications.
- Documents all medical evaluations, diagnoses, procedures, treatment, outcomes, education, referrals, and consultations consistent with National Committee for Quality Assurance (NCQA), PQRI, federal, and state regulatory standards.
- Facilitates chart audits using quality and standards protocols, and receives and implements constructive directives.
- Analyzes and assimilates new knowledge gained from conferences, workshops, professional literature, and clinical experience.
- Precepts medical students from University of Colorado Foundations of Doctoring program and nurse practitioner students from Regis University and the University of Colorado

Elsevier Publishing **Author/Editor** 1987-Present
Philadelphia, Pennsylvania

Responsibilities:

- Designs and initiate proposals for new, cutting edge pharmacology educational materials.
- Develops, writes, and edits original written and electronic materials for pharmacology and pathophysiology textbooks.
- Collaborates with acquisition, copy, developmental editors and graphic designers throughout the development

School of Nursing at Platt College **Dean, School of Nursing** 2008-2010
Aurora, Colorado

Responsibilities/Accountabilities:

- Daily operations of the accelerated, integrated, one-of-its kind, pre-licensure BSN program including strategic planning, program innovation, implementation, and evaluation
- Developed necessary infrastructure to support program including administration of \$2M budget and completing a needs assessment for potential new programs.
- Facilitated and successfully achieved NLNAC candidacy as well as final programmatic approval for the nursing program with the Colorado Board of Nursing.
- Facilitated transparent collaborative leadership through a participatory faculty governance model to develop necessary infrastructure of a successful nursing program.
- Built an esprit de corps within the School of Nursing's faculty, staff and students.
- Ensured the School's success in contributing to the teaching, scholarship, and service missions of the College
- Advanced the program's commitment to combining research and scholarship with high quality clinical education and high-fidelity simulation activities.
- Effectively and proactively represented the College's vision and mission, strategic goals, and policies and procedures, as well as administrative decisions, to the School's faculty, staff and students.
- Successfully transitioned nursing program from primarily part-time faculty to full-time faculty including recruitment of doctorally-prepared faculty, mentoring, and faculty development activities.

- Ensured institutional, programmatic, and regulatory compliance with internal/external committee representation.
- Coordinated integration of general education, cognate, and class schedules. Student advising and discipline when warranted.

University of Colorado Health Sciences Center
Denver, Colorado

**Associate Adjunct
Professor**

2002-Present

Responsibilities/Accountabilities:

- Preceptor to medical students from University of Colorado Foundations of Doctoring program and nurse practitioner students from Regis University and the University of Colorado
- Plans and teaches ground-based and on-line graduate pharmacology and psychopharmacology to master's and doctorate students.
- Graduate thesis/project advisor.

Regis University, Department of Nursing
Denver, Colorado

**Adjunct Faculty
Professor**

2000-Present
1988 -2000

Responsibilities/Accountabilities

Accelerated Option Coordinator

- Developed and implemented accelerated nursing program in collaboration
- Master teacher
- Taught didactic and clinical aspects of undergraduate and graduate adult health-illness, pathophysiology, health assessment, pharmacology/pharmacotherapeutics, nursing research, and leadership/management.
- Undergraduate and graduate curriculum development, revision, maintenance, and evaluation.
- Program assessment and evaluation.
- Thesis/ doctoral project advisor.

Denver School of Nursing
Denver, Colorado

Professor

2007-2009

Responsibilities:

- Master teacher
- Taught didactic and clinical aspects of undergraduate adult health-illness, pathophysiology, health assessment, pharmacology/pharmacotherapeutics, nursing research, and leadership/management.
- Undergraduate curriculum development, revision, maintenance, and evaluation.
- Program evaluation.

Karen Ratner, Susan Savage, J. Michael Straight, MD
Littleton, Colorado

**Nurse Practitioner
Office Manager**

2002-2007
1996-2000

Responsibilities/Accountabilities:

- Effectively identified, evaluated, and addressed disease prevention and health promotion issues of the population in the practice while administering quality patient care.
- Diagnosis and treatment of acute, chronic, and long-term healthcare issues.
- Worked independently and interdependently with members of the medical staff, which allowed for consultation, collaboration, or referral.
- Educated patients and/or families about preventive care, medical issues, and use of prescribed medical treatments and/or medications.
- Maintained legible, accurate, and confidential medical records. Documents all medical evaluations, diagnoses, procedures, treatment, outcomes, education, referrals, and consultations consistent with NCQA (National Committee for Quality Assurance), JCAHO (Joint Commission on Accreditation of Healthcare Organizations), and state regulatory standards.
- Facilitated evaluation of records by physician(s), peers, and Quality and Standards according to protocols, and receives and implements constructive directives.
- Analyzed new knowledge gained from conferences, workshops, professional literature, or "hands-on training" and assimilates this knowledge into clinical practice.
- Preceptor to medical students from University of Colorado Foundations of Doctoring program and nurse practitioner students from Regis University and the University of Colorado
- Designed and implement office policies, procedures, and standards

- Supervised front and back office personnel
- Ensured HIPAA compliance throughout practice
- Liaison to billing service
- Planned and implement office systems, layout and equipment procurement

New West Physicians, Inc. **Adult Nurse Practitioner** 2000-2002
Denver, Colorado

Responsibilities/Accountabilities:

- Identified, evaluated, and addressed disease prevention and health promotion issues of the population in the practice while administering quality patient care.
- Diagnosis and treatment of acute, chronic, and long-term healthcare issues.
- Worked independently and interdependently with members of the medical staff, which allowed for consultation, collaboration, or referral.
- Educates patients and/or families about preventive care, medical issues, and use of prescribed medical treatments and/or medications.
- Documents all medical evaluations, diagnoses, procedures, treatment, outcomes, education, referrals, and consultations consistent with NCQA (National Committee for Quality Assurance), JCAHO (Joint Commission on Accreditation of Healthcare Organizations), and state regulatory standards.
- Facilitates evaluation of records by physician(s), peers, and Quality and Standards according to protocols, and receives and implements constructive directives.
- Analyzes new knowledge gained from conferences, workshops, professional literature, or "hands-on training" and assimilates this knowledge into clinical practice.

Department of Veterans Affairs Medical Center **Clinical Specialist** 1987-1994
Denver, Colorado Home Based Health Care

Responsibilities/Accountabilities

- Coordinate care planning with primary nurse, aide, patient, and family to ensure best patient outcomes.
- Assess physical, emotional, social and environmental needs of the patient and their families as they relate to the care domains
- Implement in-home patient plan of care.

Loretto Heights College Program in Nursing **Assistant Professor** 1985-1988
Denver, Colorado

Responsibilities:

- Lead instructor for undergraduate pharmacology and medical-surgical nursing courses.
- Taught fundamentals of nursing theory and physical assessment.
- Developed and taught elective course in operating room nursing.

Arapahoe Community College Program in Nursing **Instructor &** 1982-1985
Littleton, Colorado **Clinical Coordinator**

Responsibilities:

- Team taught pharmacology and medical-surgical nursing theory.
- Clinical coordinator and instructor for first and second year clinical experiences.
- Course revision-development.
- Academic advising.

Community College of Denver Program in Nursing **Instructor** 9/1979-9/1982
Denver, Colorado

Responsibilities:

- Didactic and clinical instructor for nutrition, pharmacology, medical-surgical skills.
- Academic advising.

Mercy Medical Center **Charge Nurse** 1973-1985

Denver, Colorado

Responsibilities:

- Direct care of preoperative, intraoperative, and postoperative surgical and oncology patients
- Administration of antineoplastic therapy
- Ensure safe and effective clinical practice of RNs, LPNs, CNAs, student nurses, and volunteers.
- Manage and develop team performance
- Contribute to the delivery of organizational objectives

PUBLICATIONS/RESEARCH

- Gutierrez, K.; Nutz, P., & Albanese, J. (2014). *Mosby's Nursing Drug Cards*. (22nd ed.). Philadelphia: Elsevier.
- Gutierrez, K. (2011). *Pharmacotherapeutics: Clinical Reasoning in Primary Care*. (2nd Ed.). Philadelphia: Elsevier/Saunders. 2nd printing.
- Gutierrez, K. (2008). *Pharmacotherapeutics: Clinical Reasoning in Primary Care*. (2nd Ed.). Philadelphia: Elsevier/Saunders.
- Agins, A. & Gutierrez, K. (2007). *Pharmacology Principles: Roadside Assistance*. St. Louis: Mosby/Elsevier.
- Gutierrez, K. & Peterson, P. (2007). *Saunders Nursing Survival Guide: Pathophysiology*. (2nd Ed.) Philadelphia: Saunders.
- McCustion, L. & Gutierrez, K. (2007). *Saunders Nursing Survival Guide: Pharmacology*. (2nd Ed.) Philadelphia: Saunders.
- McCustion, L. & Gutierrez, K. (2004). *Farmacologia*. Rome, Italy: Verduci Editore.
- Gutierrez, K. & Queener, S. (2003). *Pharmacology for Nursing Practice*. St. Louis: Mosby.
- Gutierrez, K. & Mulhall, M. (2003). *Study Guide to Accompany Pharmacology for Nursing Practice*. St. Louis: Mosby.
- Gutierrez, K. & Snyder, J. (2003). *Test Bank to Accompany Pharmacology for Nursing Practice*. St. Louis: Mosby.
- American Association of Colleges of Nursing. (2001). *Ask a Nurse: From Home Remedies to Hospital Care*. New York: Simon & Schuster. (Nurse Commentator)
- Gutierrez, K. & Sciacca, S. (2000). Prescribing behaviors of Colorado advanced practice nurses. *Nurse Practitioner: The American Journal of Primary Health Care*. 25 (11), 14-15.
- Gutierrez, K. (1999). *Pharmacotherapeutics: Clinical Decision Making in Nursing*. Philadelphia: W.B. Saunders.
- Gutierrez, K. & Mulhall, M. (1999). *Study Guide to Accompany Pharmacotherapeutics: Clinical Decision Making in Nursing*. Philadelphia: W.B. Saunders.
- Gutierrez, K. & Mulhall, M. (1999). *Instructor Manual to Accompany Pharmacotherapeutics: Clinical Decision Making in Nursing*. Philadelphia: W.B. Saunders.
- Hogan, M. & Gutierrez, K. (1999). *ExaMaster: Testbank to Accompany Pharmacotherapeutics: Clinical Decision Making in Nursing*. Philadelphia: W.B. Saunders.
- Sparks, S., Taylor, C. (1993, 1995). *Nursing Diagnosis Reference Manual*. (2nd, 3rd Ed.) Springhouse, PA: Springhouse Corporation. (Chapter contributor for geriatric material).

LeRoux, R., Gutierrez, K., White, B. (1993). Collaborative learning partnership creates the perinatal nurse practitioner. *Nursing Connections*. 6(3), 65-70.

Gutierrez, K., McCormack, C. & Villaverde, M., (1989). Perioperative nursing in the college curriculum: A custom fit. *AORN Journal*. 49(4), 1052-1064.

PROFESSIONAL ACTIVITIES/CONSULTING

Preceptor: Foundations of Doctoring, University of Colorado School of Medicine. 2004-Present. First, second, and third year medical students.

Preceptor: Family Nurse Practitioner Programs. Georgetown University; Regis University; University of Colorado School. 2000-Present.

Pharmacology Consultant. Wolfson Informatics LLC. Tucson, AZ. Development of "Virtual Hospital" learning modules. 2003-2007.

Accreditation Site Visitor: National League for Nursing Accrediting Commission. New York. 1997-2007.

Podium Presentation: A Family Member's Perspective of the Vietnam War Experience of her Husband. Center for the Study of War Experience. Regis University. 2000-2002.

Podium Presentation: Prescribing Behaviors of Colorado's Advanced Practice Nurses. Regis University. 2000.

Chair: Test Bank Subcommittee. National Organization of Nurse Practitioner Faculties. 1999 to 2002.

Key Note Speaker. Accelerated Nursing Class Pinning Ceremonies. Regis University. 1990, 1991, 1992, 1994.

External Evaluator/Consultant: State of Nebraska, Bureau of Examining Boards. 1993-2000

Item Writer: National Council of State Boards of Nursing, Inc. 1993-2000.

Guest Faculty: "Legal Aspects of Nursing". Arapahoe Community College, Littleton, Colorado. Annual – Biannual presentation. 1988-2000.

Guest Faculty. Department of Veterans Affairs Medical Center, Denver. Nurse Manager Course. 1992-1994

Podium Presentation: "Perinatal Nurse Practitioners: A Model for Advanced Practice." First Annual Conference on Advanced Practice. Boston: New England Medical Center & Case Western University. 1993

Podium Presentation: "Accelerated BSN Nursing Education". The Medical College of Pennsylvania Nursing Education '92 Conference. Orlando, Florida. 1992.

HONORS/AWARDS

2012 State Award for Excellence. American Academy of Nurse Practitioners.

2012 Nurse Practitioner of the Year. Colorado Nurses Association, DNA XXX.

Who's Who Among Executives, Professionals, and Entrepreneurs. Cambridge, 2010, 2011.

Woman of the Year 2010-2011. National Association of Professional Women, 2010.

Who's Who in American Education. The Marquis Who's Who Publications Board, 1996-1998, 2003, 2007

Mentor Award. Sigma Theta Tau, International Honor Society of Nursing. Alpha Kappa Chapter-at-Large. 2000

Certificate of Recognition. Extra-mural funding for research on *Prescribing Behaviors of Colorado Advanced Practice Nurses*. Sigma Theta Tau: International Honor Society of Nursing. Alpha Kappa Chapter-at-Large. 2000

Who's Who in Medicine and Healthcare. The Marquis Who's Who Publications Board. 2000-2001, 2006.

Who's Who in American Nursing. Society of Nursing Professionals, Washington, DC 1990-1998, 2007.

Nominee, 1997 Fulbright Scholarship to Finland.

Nightingale Nursing Award for Excellence in Human Caring. Nominee. University of Colorado Health Sciences Center, Denver. 1993.

Certificate of Achievement in Recognition of Outstanding Contributions to the Profession of Nursing. Metropolitan State College of Denver Alumni Association. 1991.

ACADEMIC/EDUCATION COMMITTEES

Member-at-Large: Academic Council. School for Health Care Professions, Denver. 1998-2000

Chair/Member: Institutional Review Board for Protection of Human Subjects, Denver. 1992-2000

Chair/Member: Regis University Department of Nursing Evaluation Committee, Denver: 1992-2000

Chair: Regis University Department of Nursing Graduate & Undergraduate Curriculum Committees. 1991-2000

Member: Regis University Academic Policy and Planning Committee. 1989-1994

LICENSES/CREDENTIALS/PRIVILEGES

Allied Health Practitioner. Hospital Staff Privileges. Littleton Hospital. Colorado. 1999-2008; 2010 - Present.

Prescriptive Authority with Drug Enforcement Administration number. Colorado. 1999-Present.

Colorado Advanced Practice Registry: Nurse Practitioner, 1996-Present; Clinical Nurse Specialist, 1995-Present

Board Certified - Adult Nurse Practitioner, American Nurses Association (ANCC). 1995-Present.

Board Certified - Medical Surgical Clinical Specialist, American Nurses Association (ANCC) 1983-Present

Certified Department of Transportation Examiner, 2010 – Present.

Colorado Registered Nurse Licensure, Colorado State Board of Nursing. 1974-Present

ASSOCIATION/ORGANIZATIONAL MEMBERSHIP

Sigma Theta Tau, International Honor Society of Nurses, Alpha Kappa Chapter-at-Large. 1986-Present

American Academy of Nurse Practitioners: 1995-Present

American Nurses Association. 1974-Present

National League for Nursing: 1995-Present

National Organization of Nurse Practitioner Faculties: 1990-2002

Colorado Society of Advanced Practice Nurses, 1995-Present

Colorado Nurses Association, 1974-Present

COMMUNITY INVOLVEMENT

Medical Coordinator; Volunteer Care Provider. 9 Health Fair. 1996-Present

Volunteer Care Provider. Colorado Public Health and Medical Volunteer System. Colorado Department of Health. 2004-Present

Member: The West Chamber (of Commerce). Lakewood, Colorado. 2010-Present

Member: Arvada Chamber of Commerce. Arvada, Colorado. 2010-Present.

Volunteer Care Provider: American Red Cross Disaster Health Services. Denver, Colorado. 1986-Present

Volunteer Care Provider: La Clinica Tepeyac. Our Lady of Guadalupe Church, Denver. Colorado. 1997-2000

Chair/Member: Nursing Advisory Council, Arapahoe Community College, Littleton, Colorado. 1988-Present

Member: Nursing Advisory Committee, Community College of Denver, Denver, Colorado. 1991-1994

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